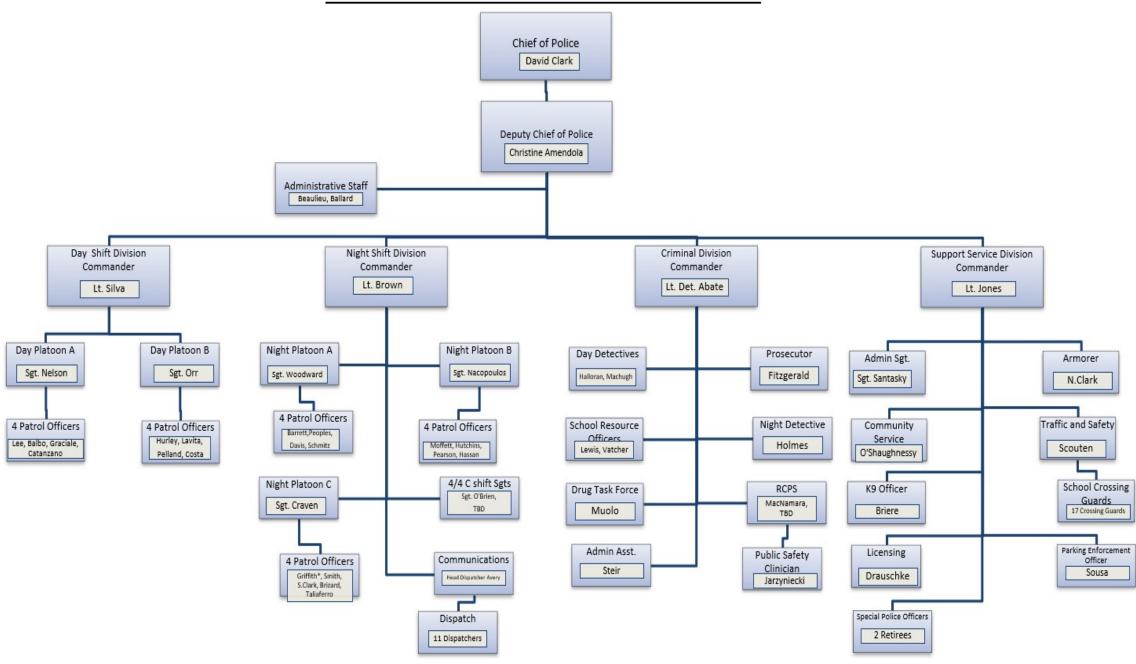
Police Department



READING POLICE DEPARTMENT ORGANIZATIONAL CHART



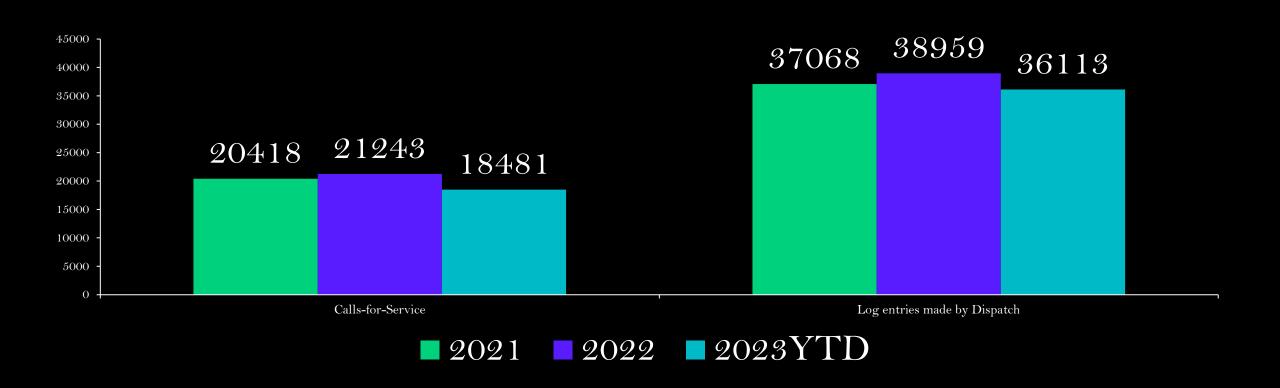
Staffing

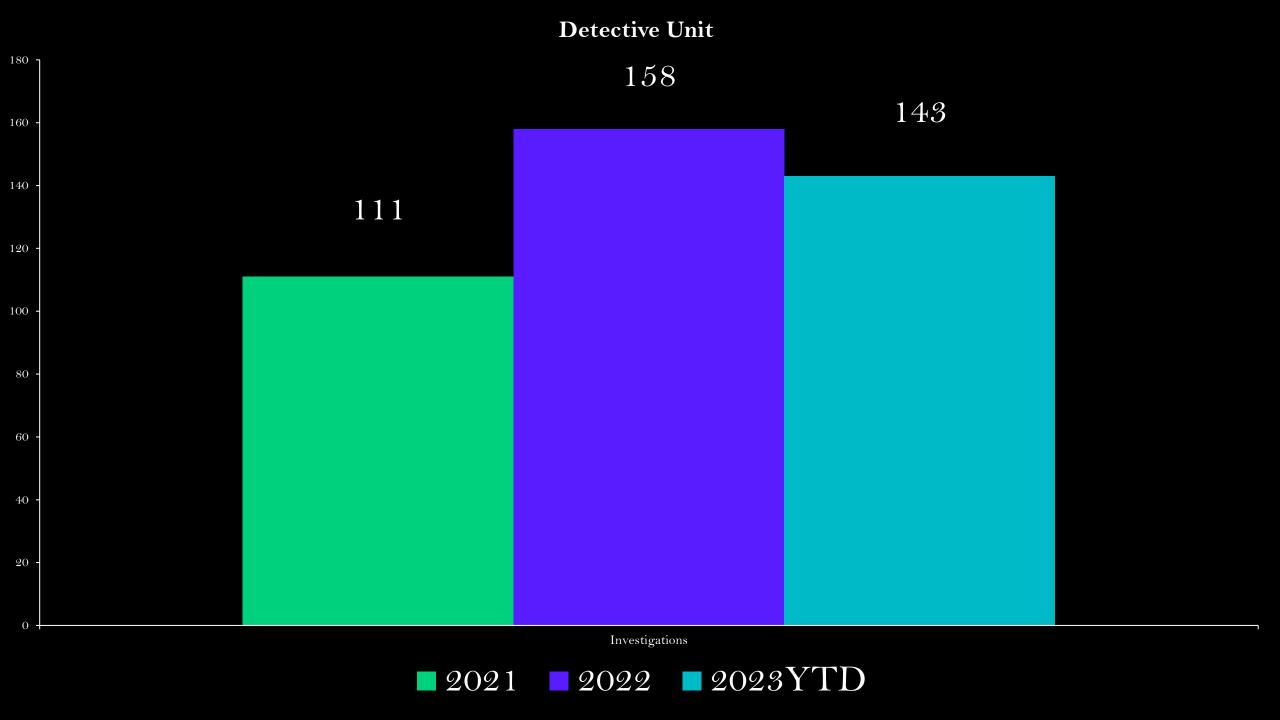
- O Budgeted for 46 sworn officers. Currently at full staffing*, need to make one promotion to the rank of sergeant.
- O Three administrative assistants.
- One Parking Enforcement Officer.
- o Fifteen per diem school crossing guards.
- O Three full-time positions for the Reading Coalition*.

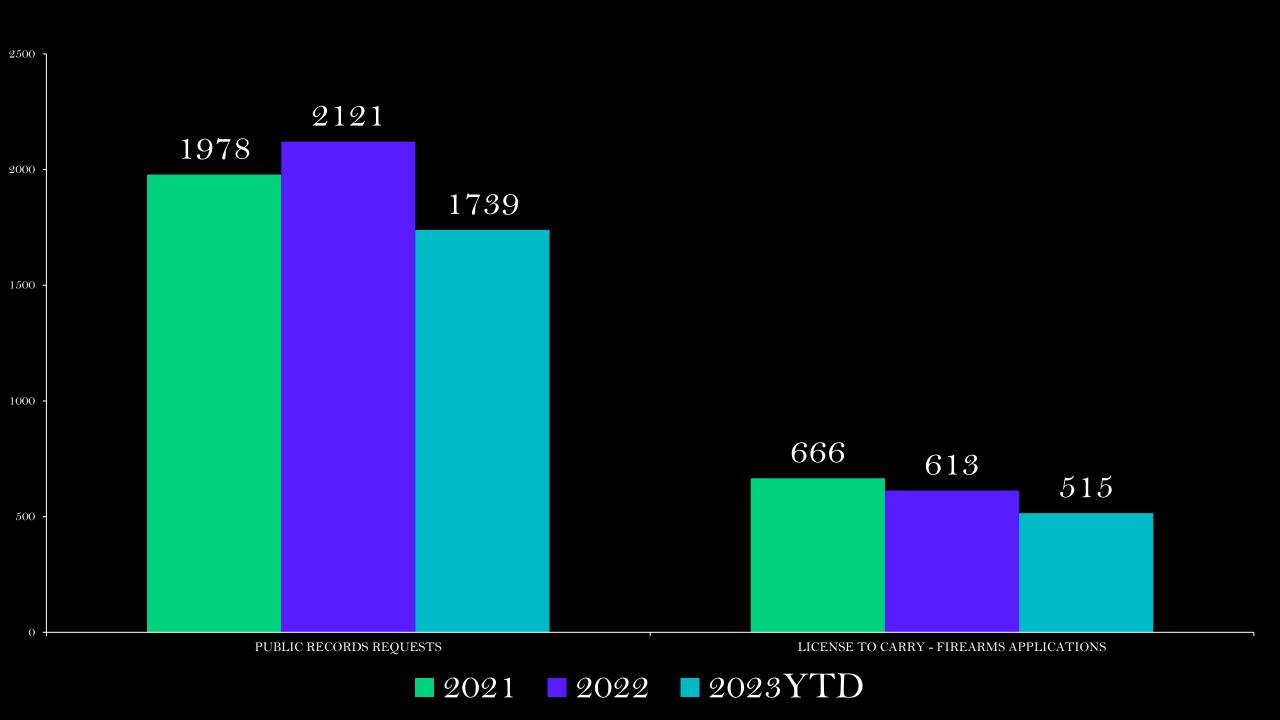
Community Outreach

- We remain very active on social media: currently 9,700 + followers on Facebook, and Instagram 2.052.
- o We ran 2 RAD (Women's Self-Defense) Classes.
- We ran a Citizens Police Academy Class.
- We participated in the "lunchroom takeover" at all the elementary schools.
- Held our annual open house.
- The bicycle helmet safety citation program.
- o Seniors Dinner.
- Hosted Coffee with a Cop.
- O Participated in the Fall Street Faire, Town Day, Downtown trick or treat, touch a truck events, and National Night Out events.

Department Statistics
Stats for 2023 are run up to 11/30/23 and are compared to the previous entire year's stats.







Dispatch



O Dispatch is currently staffed with ten civilian Telecommunicators and one civilian Head Dispatcher who works several shifts per week as a Telecommunicator and oversees the administration of the Dispatch center. In addition to Town funding, \$65,000 in 911 grant funds are used to offset existing salaries. This grant is not guaranteed and can be discontinued at any time.

Reading Coalition



- → Annually, the coalition staff conducted a variety of prevention activities reaching 2,256 individuals in Reading.
- → The Mental Health Clinician conducted 219 crisis follow-up calls for mental health and substance misuse. The Clinician also hosted office hours and provided therapeutic support to children, teens and adults in Reading.
- → The Coalition disseminated 35 pocket translators to improve communication for police, schools and town staff.
- → The Coalition staff certified 177 teens and 35 adults in Mental Health First Aid.



Providing the community with the highest level of police service is the goal of this department. To achieve this goal, we need to work with and for our community. The members of this department will continue to work hard and show our dedication and unwavering commitment to accomplish this mission.

Respectfully submitted,

David J. Clark

Chief of Police