

Fire Department FY 25 Budget Presentation

Four
Major
Functions:

Emergency Medical Services

Fire Suppression

Fire Prevention

Emergency Management





Our Mission

To be an innovative department that is committed to providing the highest levels of public safety services to the residents and visitors of our community.

We protect lives, property, and the environment by providing high quality and professional emergency medical care, fire suppression, fire prevention, emergency management, and public education.



Our Goal

To continually evolve and improve the level and quality of services we provide, and to increase public safety through prevention, public education, professional development, and planning.





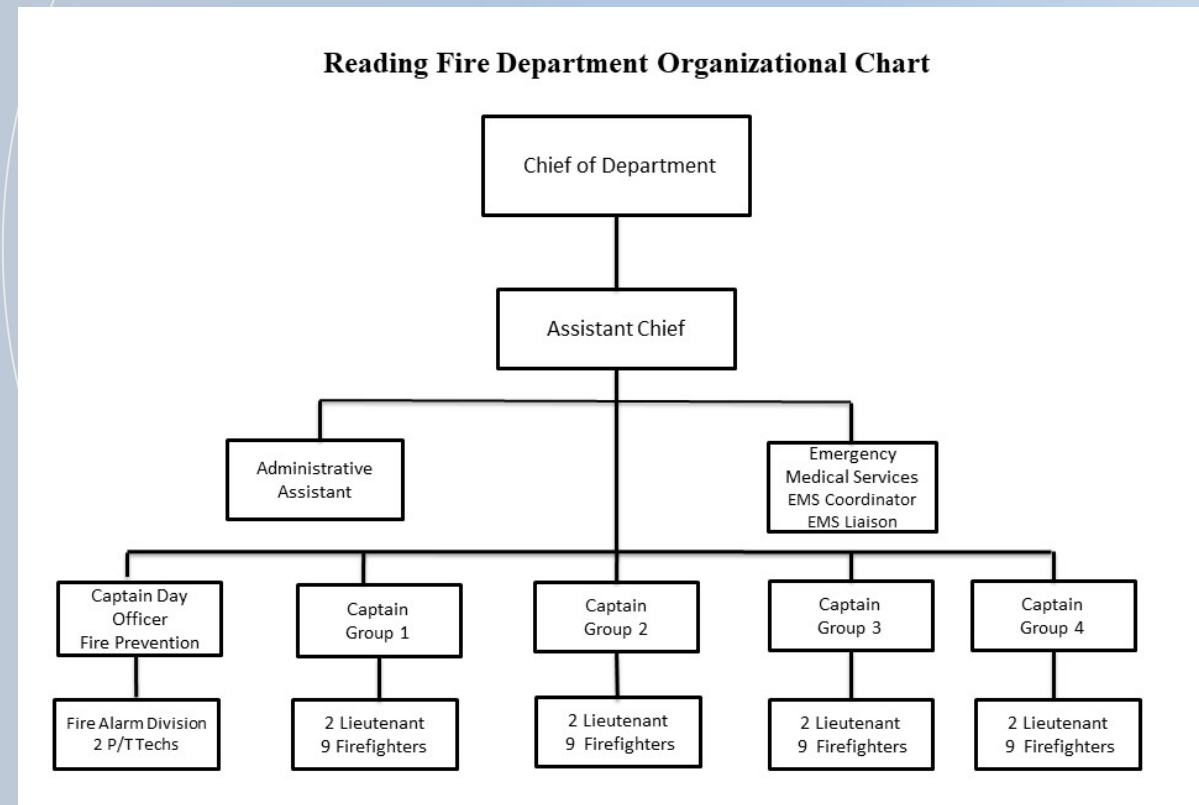
Our Hope

By functioning as a compassionate professional team, we will respond to all emergencies and provide positive outcomes that return you to your home and family, and our Firefighters to theirs.



Reading Fire Department

Personnel	FY 24	FY 25 Request
Chief	1	1
Assistant Chief	1	1
Captains	5	5
Lieutenants	8	8
Firefighters	36	36
Administrative	1.5	1.5
Fire Alarm	0.5	0.5
Total	53	53



FY 25 Budget Highlights

Description	FY 24	FY 25	Increase
Total Salaries	5,927,275	6,145,700	4.0%
Total Expenses	208,901	211,196	1.10%
Total	6,136,176	6,356,896	3.94%



FY 25 Budget Highlights

Non Union:

- Salary increases per the pay and classification plan.

Union salary highlights:

- 2 Captains receive a step increase.
- 7 Lieutenants receive a step increase.
- 18 Firefighters will receive a step increase.



FY 25 Budget Highlights

Expenses: Increase 1.10%

- \$2,300 increase in Fire Ambulance Svc.
 - EMS Region III assessment.
 - Service contract for our stretchers, stair chair and CPR compression device.
 - Service contract for our EMS high fidelity simulation manikins.



Fire Suppression

We provide fire protection and emergency response services to our residents to minimized property loss, reduce injuries and fatalities.

Partial calendar year 2023 data:

- Total Responses: 4,002
- 2,196 Fire (Non-EMS Responses)
- 57 Fires
- 30 Structure Fires



Emergency Medical

We provide emergency medical care and treatment to residents and visitors of Reading, that will improve, resolve, or stabilize their condition.

Partial Calendar year 2023 data:

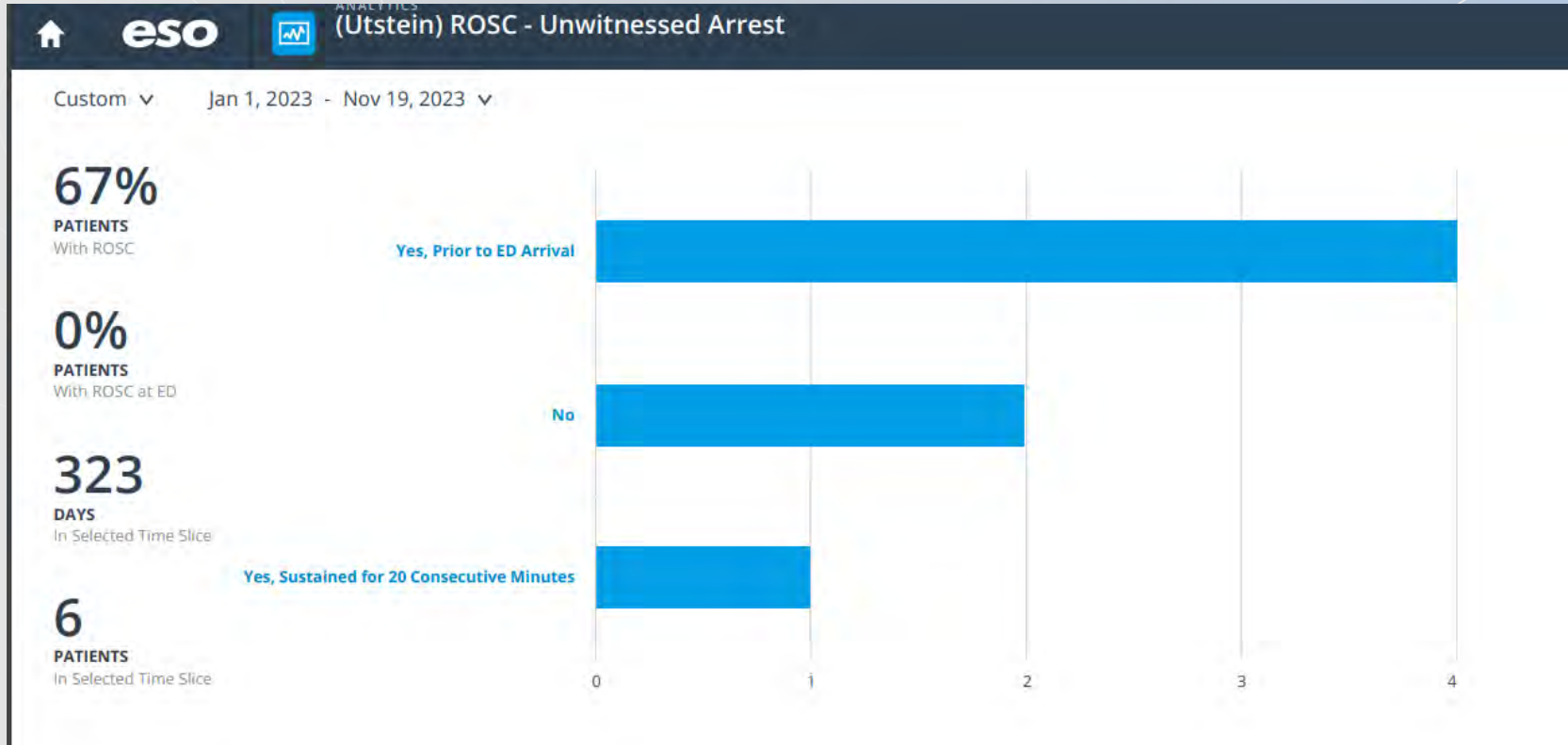
- 2,196 EMS responses

Our EMS system is robust.

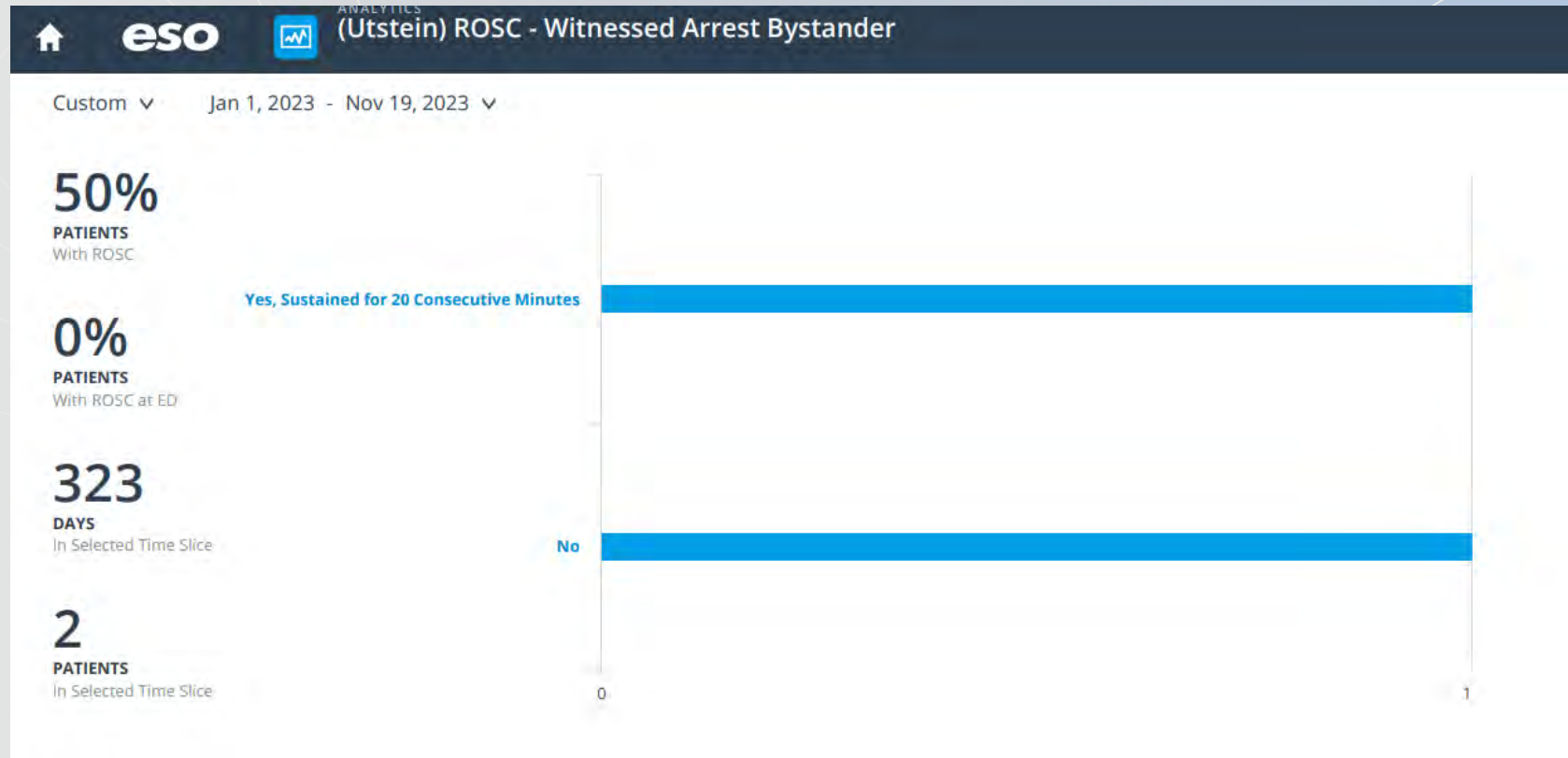
- All vehicles are registered as ambulances



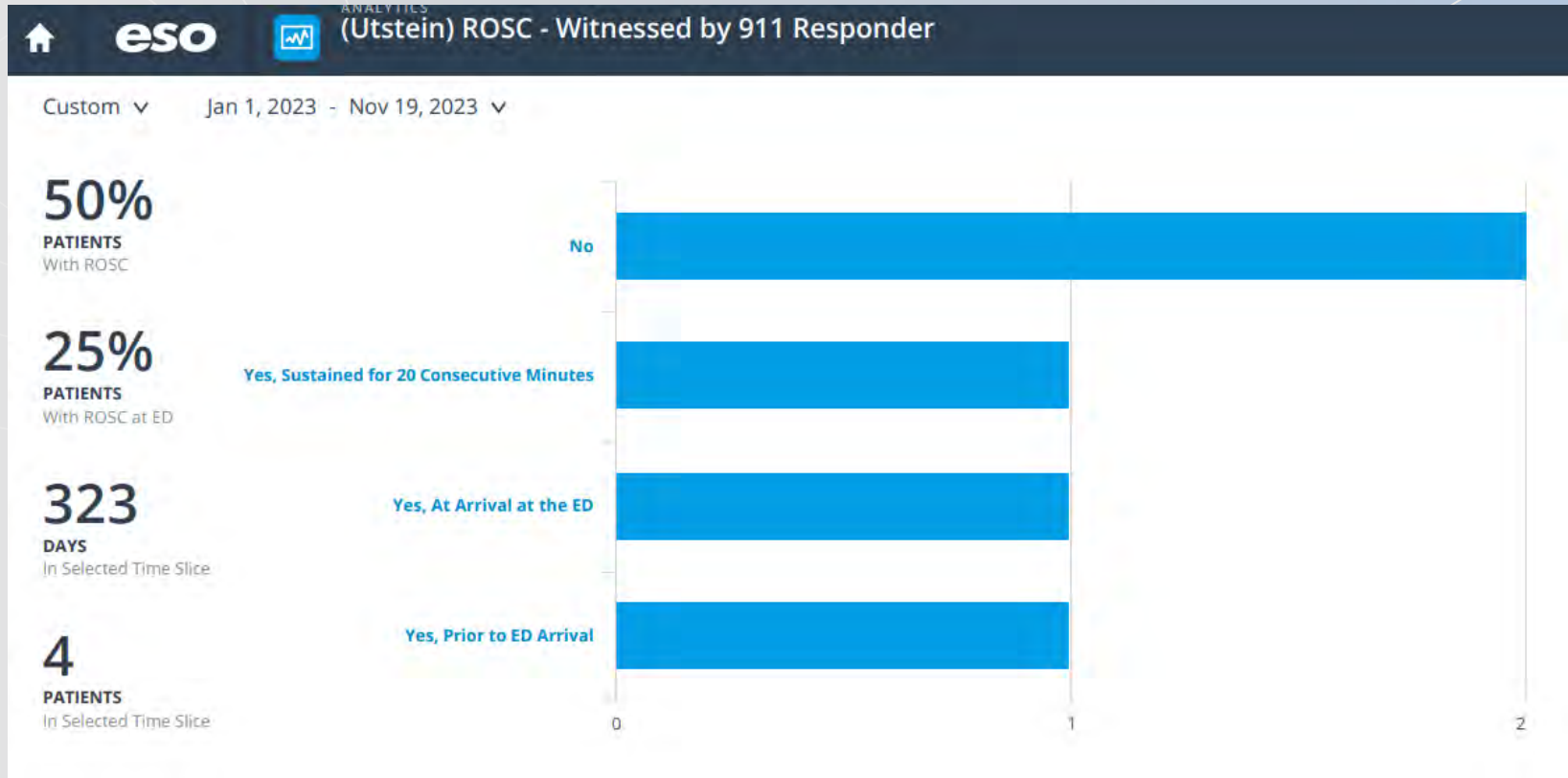
Unwitnessed Cardiac Arrest (ROSC) Data 2023



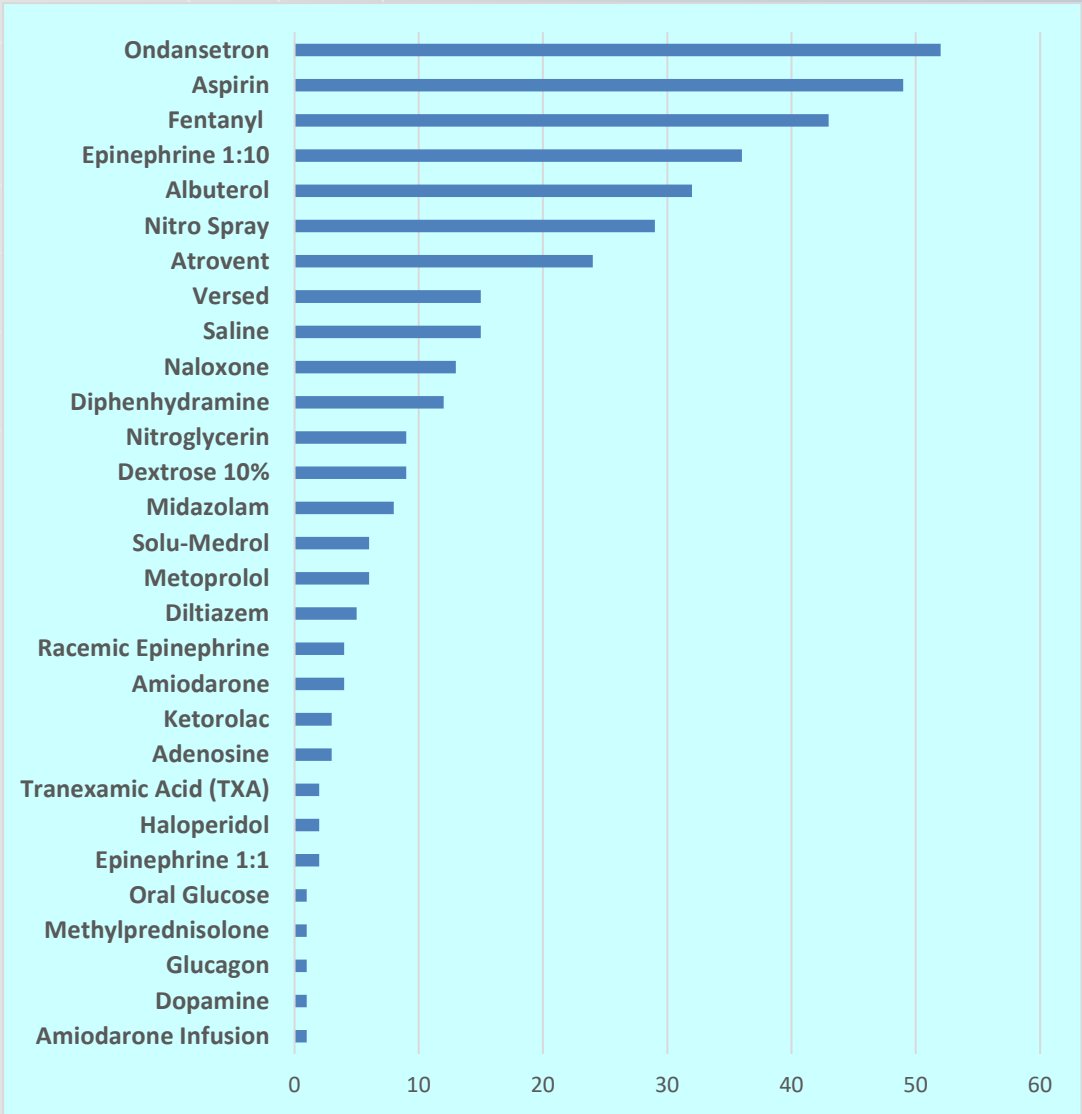
Witnessed Cardiac Arrest (ROSC) Data 2023



9-1-1 Witnessed Cardiac Arrest (ROSC) Data 2023



Medications Given in 2023



Fire Prevention

Fire safety is achieved with specialized inspections, testing and consultation services to the residents, business owners, and industry professionals so we all live and work in a safe community.

- Fire Inspections completed: 517
- Permit revenue collected: \$20,400



Fire Education

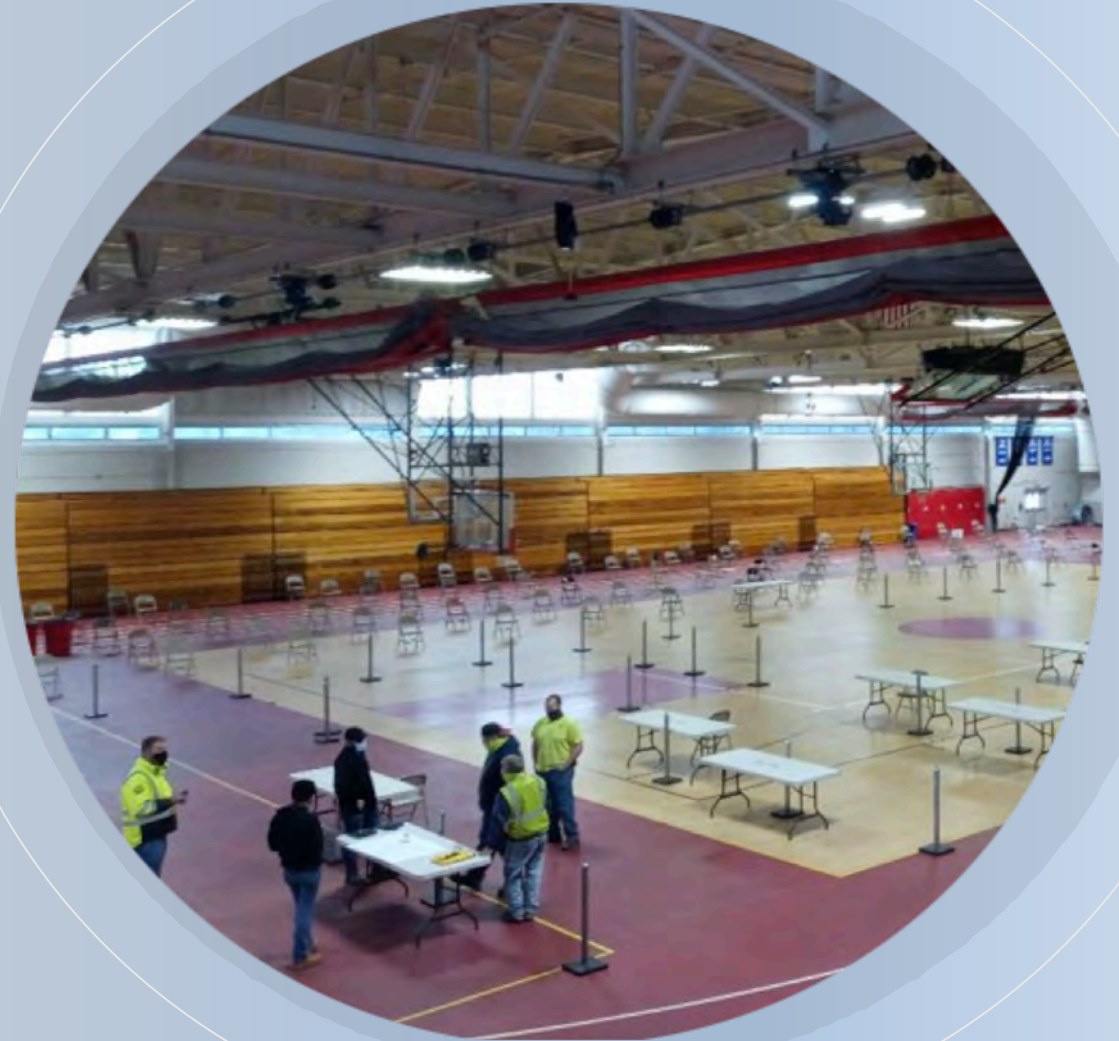
Community Fire Education provides risk reduction programs to the community of Reading designed to prevent and better prepare our residents for emergencies.

- SAFE Program
- Senior SAFE Program



Emergency Management

The goal for Emergency Management is to identify areas of vulnerability to the community, to prepare for all disasters whether natural or manmade, to coordinate the response of a wide range of agencies and assist in the recovery phase.



Grants in Progress

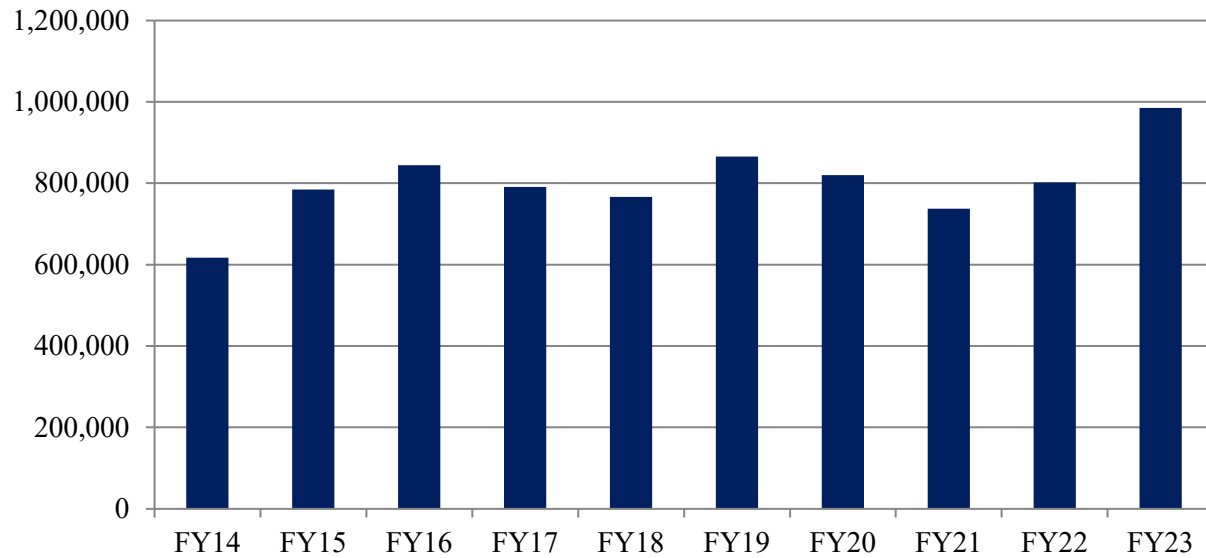
- **\$4,381 SAFE.** This is a State program to provide fire safety instruction to children.
- **\$2,277 Senior SAFE.** This is a State program to provide fire safety instruction to our elderly population.
- **\$19,000 FY 2023 Firefighter Safety Equipment Grant.** We received funding for protective clothing for Firefighters.
- **\$19,000 FY 2024 Firefighter Safety Equipment Grant.** We have requested funding for protective clothing for Firefighters.



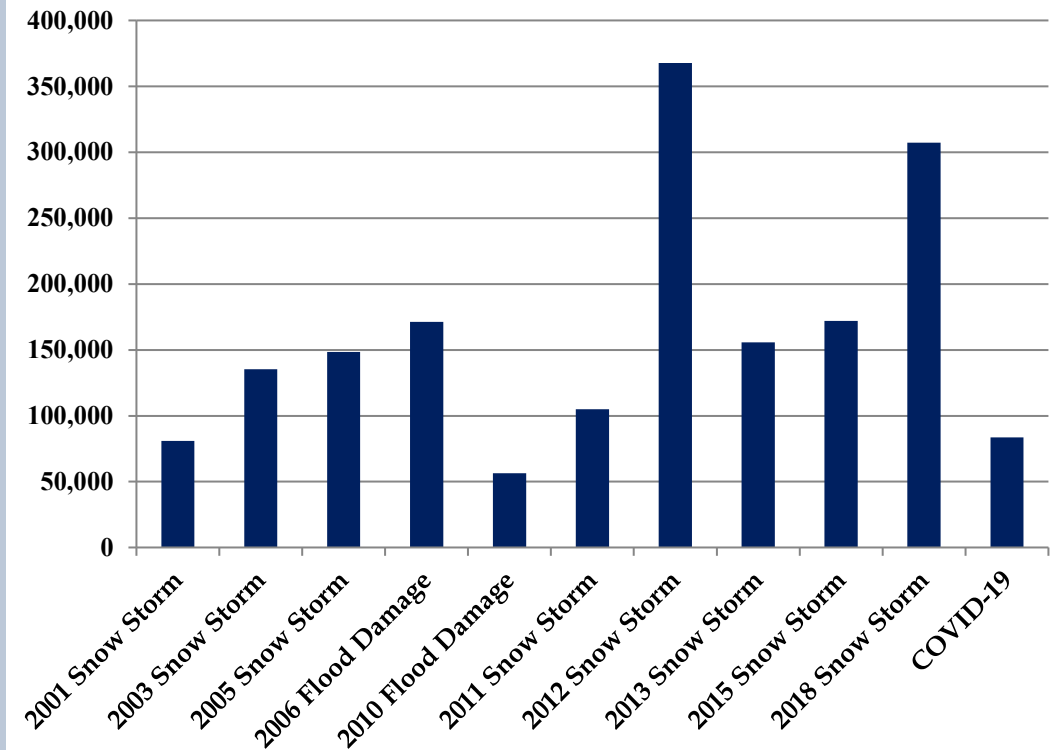


Revenue

Ambulance Revenue



FEMA Reimbursements



FY 24 Future Needs: Update

Placing the Shift Commander in a Car:

- Improves safety
- Improves supervision
- Enables the Officer to focus on incident

Currently:

- The shift commander is assigned to an engine. This combined role of command and engine duties does not work well.

Why:

- Increased larger buildings
- Increased simultaneous calls
- How the ICS structure is implemented will determine the outcome of the incident



FY 24 Proposed Phasing Plan: Update

Phase 1: No Staffing Changes

- *Achieved November Town Meeting*
- Need to purchase and properly equip vehicle

Phase 2: Promote 4 Additional Lieutenants

- *Achieved July 2023*
- This phase would provide the management structure

Phase 3: Stop Counting Fire Prevention Officer as Shift Strength:

- *Achieved with new Firefighter's Contract*
- Captain would always be in a car

Phase 4: Hire 4 Firefighters (long term goal)

- First year cost \$300,000
- Engine at Main Street Fire Station would always be at 3.



Thank You!

Questions?

